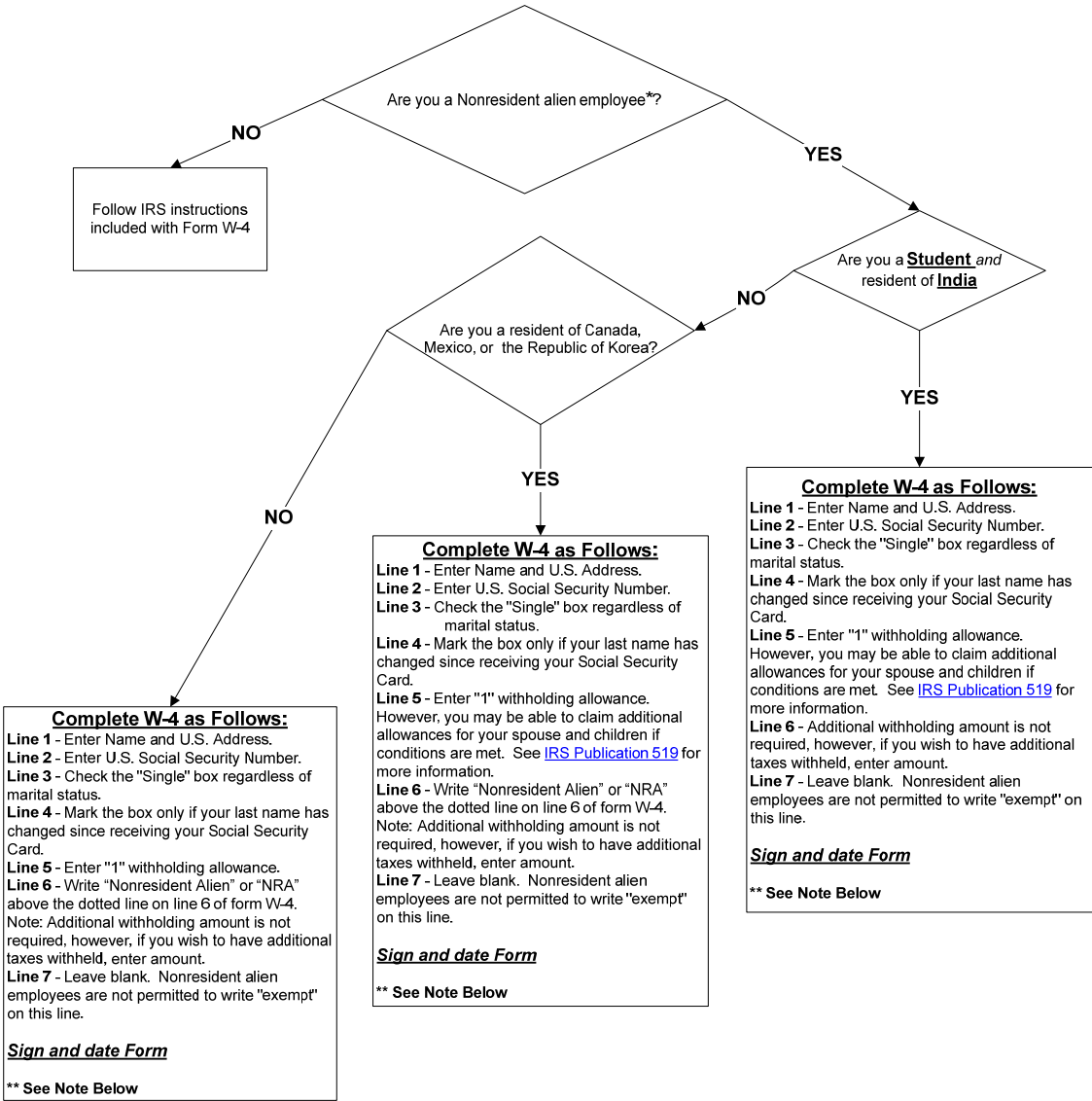




**Texas A&M University
Employee Services
W-4 Instructions**

Instructions for completing Form W-4 as a Nonresident Alien Employee



Note
 * A Nonresident alien employee is a foreign individual who has not met the Substantial Presence Test as defined in [IRS Publication 519](#).
 ** Nonresident aliens who fail to file a proper Form W-4 (outlined above) as required by IRS Regulations shall have Federal Income Taxes withheld at the rates pertaining to single status, zero exemptions.

For additional questions or concerns, email Payroll Services at Payroll@tamu.edu